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# SPRING SEMESTER 2021 SAFETY PLAN FOR IN-PERSON EDUCATION

OHIO NORTHERN UNIVERSITY

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Building on the success of our [safety plan](#) for fall semester 2020, Ohio Northern University has created this spring semester 2021 safety plan for in-person education.

As stated previously, we recognize that no university, nor any other organization, can guarantee an environment free of COVID-19, and we expect everyone associated with the University to understand that there is a risk of contracting the virus here or anywhere. Nonetheless, our highest priority is the health, safety and well-being of every member of the ONU community. To address the COVID-19 risk factors, ONU will rely once again on the unique benefits of our **size** and **expertise** and add the benefit of **experience** gained from safely and successfully completing the entire fall semester 2020 in person.

This plan identifies a set of effective practices, safeguards and measures intended to **Protect Health and Safety and Promote Behaviors to Reduce Spread, Maintain Healthy Environments, Sustain Academic Quality, Engage Campus Life, and Manage Off-Campus Activities.**

Every member of our community must share responsibility for taking all necessary steps to minimize the risk of COVID-19 infection. This means following the safety plan where it specifies adhering to national, state and local health directives, incorporating guidance from the same levels of government, and following University requirements and practices as well as others that may apply.



University faculty, staff and students (FS&S) are required to engage in the following behaviors to reduce the spread of COVID-19:

TEMPERATURE MONITORING

- Daily temperature self-monitoring is mandatory. Anyone with a temperature of 100.4 F or higher should not attend class or come to work, should check for other symptoms and contact health professionals as needed. Individuals should record their temperatures and keep a log. Please complete the [Temperature and Symptom Monitoring checklist](#) daily.

HYGIENE

- Hand Hygiene
  - Frequent handwashing with soap and water for at least 20 seconds.
  - Cover coughs and sneezes with a tissue or use the inside of an elbow.
  - Use hand sanitizer that contains at least 60% alcohol.

DISTANCING

- Stay at least 6 feet (about 2 arms’ length) from other people indoors and outdoors when possible.
- Avoid gathering in groups that exceed state guidelines, currently 10 people or more. Classrooms and banquet facilities are exempt from this limit and will adhere to 6 feet of social distancing.
- Stay out of crowded places and mass gatherings.

FACE COVERINGS

- FS&S, guests, visitors, vendors and contractors are required to wear face coverings while indoors in campus buildings and in outdoor settings where safe social distancing is not possible. Remember to wash your face covering daily. The following exceptions apply:
  - Employees working alone in their offices.
  - Students in their residence hall room when alone or with roommates or suitemates only.
  - While participating in activities in which a face covering cannot be worn or would prohibit respiratory function (like eating, drinking, playing a musical instrument or singing, strenuous exercising, playing sports).
  - Individuals with a federally recognized disability and an accommodation that prevents them from wearing a face covering or exceptions from state government or other federal guidelines. Students should contact Disability Services for more information. Employees should contact Human Resources for more information.
- Face coverings were provided to students in the fall and are available for purchase at the ONU Bookstore and the ONU HealthWise Retail Pharmacy.



## COVID-19 SCREENING

### • On-campus Testing Location

- Stambaugh Hall has been identified as the **NEW** COVID-19 testing location during 2021.

### • Testing

- Safe Return to Campus (Students) – All degree-seeking students returning to campus to attend classes in January must complete a COVID-19 screening test before returning to campus, unless a student tested positive for COVID-19 after Oct. 10. If the student tested positive at ONU's HealthWise Pharmacy prior to the end of the semester, the positive result is already recorded. If the student tested positive at an off-campus facility while on break, please send notification of the positive test result to the ONU Health Center. Email a picture or scan of the test result to [health-center@onu.edu](mailto:health-center@onu.edu).
  - Students returning to the U.S. from international travel should contact Dr. Lynda Nyce ([l-nyce@onu.edu](mailto:l-nyce@onu.edu)) for instructions about testing and possible periods of quarantine.
  - International students returning to the U.S. in January will follow a procedure organized by the International Student Services office. International students should contact Dr. Lynda Nyce ([l-nyce@onu.edu](mailto:l-nyce@onu.edu)) with any questions.
  - The Safe Return to Campus test will require students to complete a saliva test at home one week prior to the start of classes, and then drop that test kit off at a [UPS](#) drop-off center (search for the location nearest you).
    - **Undergraduate, MSA and pharmacy students should test on the morning of Monday, Jan. 11.**
    - **Indoor track student-athletes will send in their tests on Jan. 4. All other student-athletes will complete their tests on Jan. 11. Please contact your head coach with any questions.**
    - **Law students should test on the morning of Tuesday, Jan. 19.**
  - If a student tests positive, ONU will call that individual and a period of isolation off campus will begin. If the test is negative, ONU will send an email to the student. Students should not return to campus until the negative test result has been received or the isolation period has ended.
  - A video explaining the testing procedure is available for viewing at <https://www.youtube.com/watch?v=SaDAw2G5ABc&feature=youtu.be>. If a student has questions, please send them to [questions@onu.edu](mailto:questions@onu.edu).
- Safe Return to Campus (Faculty and Staff) – In order for everyone to return to work safely, we ask that if faculty and staff do travel to any of the states in Ohio's Travel Advisory or gather with those outside your household unmasked and not socially distanced, please self-quarantine for 10 days prior to your return to campus. If you are unclear about your circumstances, please contact Human Resources to determine when you should safely return to work. Remote working arrangements are acceptable with the proper supervisor appeals.
- Surveillance Testing Protocol
  - We will conduct regular surveillance testing on a sample population of FS&S as well as test anyone who has a temperature of 100.4 F or greater with symptoms consistent with COVID-19 and student-athletes who participate in high-contact sports. In addition, we have comprehensive procedures in place for contact tracing, quarantine and isolation, in the event of a positive test. Isolation housing and services will be provided for those individuals unable to leave campus.
  - Students who are symptomatic and request testing should contact the ONU Health Center for guidance. A testing time will then be secured. ONU HealthWise will conduct the testing and contact students with test results. For students who test positive, the Health Center will collect and log the appropriate information through contact tracing protocols.

- Faculty and Staff who are symptomatic and request testing should contact Human Resources or ONU HealthWise for guidance. A testing time will then be secured. ONU HealthWise will conduct the testing and contact Faculty and Staff with test results. For any Faculty and Staff who test positive, Human Resources will collect and log the appropriate information through contact tracing protocols.
- Student-Athletes Testing Protocol
  - ONU coaches, student-athletes and affiliated personnel will be tested in accordance with the testing guidance included in the [NCAA COVID-19 guidance on Resocialization of Collegiate Sport](#).
- **Quarantining and Isolating**
  - FS&S who have COVID-19 symptoms, have tested positive for COVID-19 or have been potentially exposed to someone with COVID-19 will follow the University's requirements to quarantine, isolate or self-isolate.
- **Quarantine for FS&S**
  - **Quarantine is used to keep someone who might have been exposed to COVID-19 away from others.** Quarantine helps prevent spread of disease that can occur before a person knows they are sick or if they are infected with the virus without feeling symptoms. People in quarantine should stay home if feasible, separate themselves from others, monitor their health and follow directions from their state or local health department.
- **Isolation for FS&S**
  - **Isolation is used to separate people infected with the virus (those who are sick with COVID-19 and those with no symptoms) from people who are not infected.** People who are in isolation should stay home until it's safe for them to be around others. In the home, anyone sick or infected should separate themselves from others by staying in a specific room or area and using a separate bathroom if available, or cleaning after each use if not.
  - In accordance with applicable federal, state and local laws and regulations, ONU will notify local health officials, faculty, staff and students immediately of any case of COVID-19 while maintaining confidentiality in accordance with the Americans with Disabilities Act (ADA), Family Education Rights and Privacy Act (FERPA) and other applicable laws and regulations.
  - FS&S who test positive will isolate away from campus.
  - FS&S who test positive and for whom leaving campus is not an option will be isolated in appropriate campus housing designated for such purpose.
  - Kenton Hardin Health Department (KHHD) or the ONU Health Center (ONUHC) will establish contact with each FS&S isolated on campus for medical evaluation during the 10 days of isolation.
  - ONU Student Affairs will collaborate with Dining Services to ensure food delivery to FS&S isolated on campus.
  - Students, whether isolated on or off campus, will coordinate electronically with their professors and academic dean's office for assistance with remote learning, if they are well enough to participate. Academic and student support services will continue to be offered.
- **Self-isolation for FS&S**
  - FS&S who are required to self-isolate will do the following:
    - Faculty will self-isolate at home.
    - Students who are within driving distance and can safely return home, should self-isolate at home. Students for whom leaving campus is not a viable option will self-isolate in their room if possible or in appropriate campus housing designated for such purpose.
    - FS&S should not go to class, work, lab or participate in campus activities.
    - FS&S should work or study remotely from home or campus location.
    - Avoid non-essential travel on or off campus.
    - Do not share cups, utensils or other similar items.
    - Avoid personal contact with others (shaking hands, hugging, kissing) and maintain physical distance of 6 feet or more.

- **Contact Tracing**

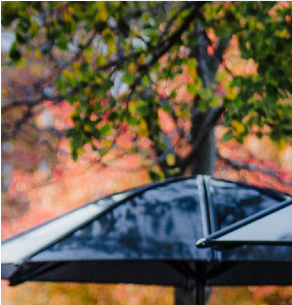
- FS&S with a positive COVID-19 test will be interviewed about the persons they encountered for three days prior to the positive test or experiencing signs of COVID-19. Anyone encountered, if they can be identified and located, will:
  - Self-isolate if recommended by local public health officials.
  - Follow campus health and safety measures.
  - Complete COVID-19 testing if requested.
- **Complete Mandatory COVID-19 Health And Safety Training**
  - Most FS&S completed the mandatory online COVID-19 Training in the fall. As part of the COVID Training for students, they signed the Protect ONU Polar Pledge that is in effect for the entire academic year. FS&S new to Ohio Northern in 2021 will be required to complete the online training.

## INFLUENZA SCREENING

- Throughout the influenza season, FS&S who exhibit symptoms of COVID-19 or the flu will be referred to ONU HealthWise Pharmacy for viral testing which will include COVID-19 and influenza A and B. This test for all three viruses will be performed from one nasal swab sample. Persons who test positive for influenza A or B will be asked to stay off campus (if possible) or in their on-campus residence for a minimum of 5 days after the test, but at least 24 hours after all symptoms are resolved. This will reduce the likelihood of exposing others on campus to influenza. Students living on campus with a meal plan will be allowed to pick up food from the McIntosh Center dining facility to take back to their residence hall.

## MAINTAINING HEALTHY ENVIRONMENTS - GENERAL REQUIREMENTS

## CLEANING AND DISINFECTION

- Place hand sanitizer in high contact areas of all buildings, classrooms, dining areas and work stations.
  - Place surface cleaning products in all bathrooms, classrooms and other shared facilities (e.g. copy machines, coffee stations, etc.) for wiping down surfaces touched before and after every use.
  - Remove all public/community access snack foods and candy in dishes and containers and remove reading materials in lobbies and lounges.
  - Clean and disinfect frequently touched surfaces in campus facilities (e.g. door handles, drinking fountains, grab bars, handrails, bathroom stalls, dining hall tables and laundry equipment) twice each day.
  - McIntosh Center, residence hall common spaces and restrooms, and recreational and athletic facilities will be cleaned three times per day, and athletic locker rooms will be cleaned after each team's use.
  - Clean shared objects (lab equipment, fitness equipment, computer labs) between use.
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## REDUCING DENSITY

- Maintain the Ohio Department of Health limit for public and private gatherings, currently not greater than 10 people. Classrooms are exempt from this limit and will adhere to 6 feet of social distancing. Where possible, many classrooms are using plexi barriers or students are issued face shields when social distancing is not possible.
- Limit or cancel large indoor events where social distancing is impractical, such as the Lehr Dinner, the Keiser Lecture, etc.
- Limit occupancy in classrooms and labs to maintain social distancing. Building occupancy will be limited to 50% of capacity.



- Provide adequate distance between individuals engaged in experiential activities.
- Seating and desks will be at least 6 feet apart when feasible; seats in larger venues will be reduced by tape or other means to maintain 6-foot distancing.

## **COMMUNAL AND INFORMAL SPACES (LOBBIES, LOUNGES, EVENT SPACES, STUDY AREAS, FITNESS ROOMS, ETC.)**

- Limit occupancy in common spaces by requiring physical and social distancing.
- Follow the guidelines for Informal Gathering Spaces.  
(see *Appendix 1*).

## **SUSTAINING ACADEMIC QUALITY**

### **CALENDAR**

- In-person education will include safeguards to optimize student, faculty and staff health and safety and quality student learning experiences.
- The spring semester starts on Jan. 19, 2021, and ends on May 7, 2021, with a class day off in February, March and April.

### **MULTIPLE DELIVERY METHODS**

- Classes will be delivered using multiple methods in order to maximize in-person instruction. However, hybrid instruction and remote learning technology may be implemented to ensure social distancing and where it is necessary to accommodate individual student or faculty needs.

### **SAFE CLASSROOMS AND LABS**

- Seating in classrooms will observe social distancing.
- Occupancy in academic buildings will be limited to 50%.
- Common spaces will be limited by requiring physical distancing.
- Cleaning supplies will be maintained and cleaning protocols will be posted in each classroom and lab.
- Students in labs will be provided with clear plastic face shields when appropriate.
- PPE will be available for clinical labs in nursing, pharmacy and medical laboratory sciences.
- Fine and Performing Arts will implement a number of safeguards:
  - Practice rooms will be cleaned after each practice session.
  - Group activities will practice distancing requirements.
  - Classes and lessons will be in larger spaces to facilitate distancing.
  - Video instructions will be optimized.
  - Face coverings will be required as much as possible unless while participating in activities where they cannot be worn as specified above in the Face Coverings section.

### **TECHNOLOGY LEARNING RESOURCES**

- All faculty members have access to the resources available through the Ed Tech Moodle course “Online Learning Community.”
- Clear plastic separation will be installed in computer labs or the lab stations will be physically reduced to maintain social distancing.

## **ENGAGING CAMPUS LIFE**

### **RESIDENCE HALLS AND APARTMENTS**

- Roommates and suitemates are treated as a family unit and are not required to wear face coverings or distance in their rooms or suites. Distancing and face coverings are required when other ONU students visit that room, suite or apartment. Only other ONU students are permitted as visitors within rooms, suites or apartments. Anyone from outside of the University is prohibited from visiting campus residential rooms, including parents and other family members.

- Social distancing and face coverings are required in all other areas of the residence halls – hallways, common spaces and fitness rooms.
- No overnight guests are permitted in residence halls and apartments.
- Students assigned to the traditional residence halls (Founders, Park and Maglott) have the option to select a single or a double room.
- Students in Founders, Park and Maglott who select a single room will be charged at the double room rate.

## FRATERNITIES AND SORORITY HOUSING

- Roommates or suitemates are treated as a family unit and are not required to wear face coverings or distance in their rooms or suites. Distancing and face coverings are required with other residents.
- Social distancing and face coverings are required in all other areas of the fraternity or sorority house – hallways, common spaces and fitness rooms. Students are encouraged to limit visitors and are required to keep the number of people in rooms and common spaces to the number that can be appropriately distanced (6 feet apart) in those spaces.

## CAMPUS DINING

- Campus Dining will offer a similar scope of dining services and provide customary quality and value.
- Dining Services will implement the following Sodexo standards for health and safety:
  - Staff will wear face coverings and gloves.
  - Staff will wash hands frequently.
  - Staff will regularly report on their health, including temperature checks.
  - Self-service options are eliminated.
  - High-touch surfaces will be cleaned frequently with professional grade products.
  - In the dining hall, there will be limited seating capacity, an updated configuration and floor markers to encourage social distancing.
  - Serve and go options continue.
  - Other changes in the campus dining facilities include:
    - One-way traffic patterns are being promoted with alternate entrances and exits where possible.
    - Overflow seating areas are available in the McIntosh Center Activities Room and additional outdoor seating options are set up near McIntosh Center.
    - Polar Espresso and Northern Lights' operations consolidated and are run out of Heterick Library with a new walk-up service window.
    - Service lines for WOW Café form in Klondike's while the C-Store continues without interruption.
    - COSI features an updated configuration and floor markers to encourage social distancing.



## STUDENT ORGANIZATIONS

- New guidelines have been developed to govern how to plan and hold campus events. **(See Appendix 2)**
- Student organizations must adhere to social distancing when using tables in public areas (lounges and lobbies) to promote events, activities or fundraising.

## ATHLETICS

- At this time the Ohio Athletic Conference (OAC) is conducting a winter sports season of competition for its member institutions in accordance with OAC and [NCAA safety guidelines](#). As a member of the OAC, Ohio Northern's winter sports teams will participate and limit competition to conference teams only in accordance with the OAC Policy for Winter Sports 2021.
- Any questions about athletics may be directed to the following:
  - Tom Simmons (AD), Michele Durand (Asst. AD), Krisi Hatem (Head A.T.), Marc Cruea (Faculty Athletic Representative), Dr. Jason Hageman (Team Physician), or Karen Schroeder (ONU Health Center).

## PERFORMING ARTS

- Theatre and Dance may offer small productions involving fewer cast members or dancers, such as one-act plays or ensembles. Audiences may be virtual or in person in accordance with distancing requirements and state guidelines.
- Choral groups may use larger spaces such as the recital hall or the chapel while wearing face shields and social distancing.
- Guidance for performance groups may change as new guidelines are released.

## MANAGING OFF-CAMPUS ACTIVITIES

### UNIVERSITY-SPONSORED TRAVEL

- Avoid unnecessary travel domestically and internationally.
- Utilize virtual visits as first preference whenever possible, including Zoom, video tours, slide shows and pictures during calls, and panel discussions.
- All University-sponsored travel must be approved and follow the travel policy located on the Business Services website.
- Testing or self-isolation may be required for FS&S who return from University-sponsored travel.
- Remote work or study upon return may be required for those who return from travel. FS&S arriving from an international location are required to have a test.



## **PRE-APPROVED UNIVERSITY-SPONSORED TRAVEL**

- Admissions and Development visits using non-commercial travel are permitted.
- Athletic travel is permitted in accordance with the Athletics Safety Plan.
- All other University-sponsored travel must be pre-approved by the appropriate Vice President.
- All travel requests must be submitted through the Business Services website under Travel Policy, at least 30 days in advance.

## **TRAVEL FUNDING FOR UNIVERSITY-SPONSORED TRAVEL**

- FS&S travel funds are frozen until further notice except virtual professional development when necessary to publish scholarship or to maintain professional certifications and pre-approved travel.

## **PERSONAL TRAVEL**

- During the semester, and during breaks, if travel occurs less than 14 days prior to returning to campus:
  - FS&S personal travel to a state or country that is identified by the State of Ohio or the CDC as having a high COVID-19 positivity rate must be registered (see Personal Travel Reporting at [my.onu.edu/ONUTravelReporting](https://my.onu.edu/ONUTravelReporting)).
  - FS&S who return from personal travel to areas with high COVID-19 positivity rates, either domestic or international, may be required to self-monitor or self-quarantine, in accordance with the latest guidance from the State of Ohio and/or the CDC.
  - Remote work or study may be required for FS&S returning from personal travel mentioned above.
- The above travel section follows the guidance of the CDC, 1. <https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html>, 2. <https://www.cdc.gov/coronavirus/2019-ncov/travelers/after-travel-precautions.html>, and the State of Ohio 3. <https://coronavirus.ohio.gov/wps/portal/gov/covid-19/families-and-individuals/COVID-19-Travel-Advisory/>

## **HOLIDAY TRAVEL**

- ONU strongly suggests that faculty and staff members postpone or limit holiday travel. If you do travel, the CDC holiday travel guidelines are a very good resource. They can be found on the [CDC website](https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html).
- The State of Ohio's travel advisory page highlights the COVID positive percentage rates by state. They advise that travel to any state with more than a 15% positivity rate at the time of travel should require a 10-day quarantine. You can locate this [map here](#).
- Those staying in Ohio and visiting with friends and family are in an "at risk" position in accordance with this guidance unless you remain masked and are 6-feet apart. Gov. DeWine encourages all Ohioans to stay at home, with their immediate family members within their household during holidays.

## **UNIVERSITY OWNED AND RENTED VEHICLES**

- Operators and passengers will maintain 6-feet distancing where possible. Additional safety information, including vehicle capacity limits, is available in Business Services.
  - All passengers and drivers must wear a face covering.
  - Student-athletes will be screened by an Athletic Trainer before traveling. Student-athletes with a negative COVID test will have an assigned seat next to a member of their squad and/or housing roommate.
- Operators will follow health and safety measures, and vehicles will be cleaned after each use.
  - Additional health, hygiene and safety information is available from Business Services.

## **LIMITING VISITORS TO CAMPUS**

- Limit nonessential visitors, volunteers and activities involving external groups or organizations as much as possible – especially with individuals who are not from the local geographic area (community, town, city or country). Admissions visitors are considered essential and safety protocols are in place to accommodate them.

## GUIDANCE COMPLIANCE

We will monitor and evaluate our safeguards and measures, continuously updating them to ensure that they are in compliance with current guidance from federal and state governments and the local health department.

### IMPLEMENTATION

- COVID Point of Contact
  - Dr. Kelly Shields, associate dean, College of Pharmacy, will serve in this role and respond to general COVID-19 concerns from the campus community and parents. She can be reached at [k-shields@onu.edu](mailto:k-shields@onu.edu).
- For specific questions about the COVID-19 safeguards and measures being implemented, please connect with the following campus areas:
  - Academic Affairs - [academic-affairs@onu.edu](mailto:academic-affairs@onu.edu) | 419-772-2033
  - Admissions - [admissions-ug@onu.edu](mailto:admissions-ug@onu.edu) | 419-772-2260
  - Athletics - [athletics@onu.edu](mailto:athletics@onu.edu) | 419-772-2444
  - Business Services - [businessservices@onu.edu](mailto:businessservices@onu.edu) | 419-772-2057
  - Dean's Offices -
    - Arts & Sciences | [a-and-s@onu.edu](mailto:a-and-s@onu.edu) | 419-772-2130
    - Business | [business@onu.edu](mailto:business@onu.edu) | 419-772-2070
    - Engineering | [engineering@onu.edu](mailto:engineering@onu.edu) | 419-772-2371
    - Law | [lawdean@onu.edu](mailto:lawdean@onu.edu) | 419-772-3051
    - Pharmacy | [pharmacy@onu.edu](mailto:pharmacy@onu.edu) | 419-772-2275
  - Health Center - [health-center@onu.edu](mailto:health-center@onu.edu) | 419-772-2086
  - Housing - [reslife@onu.edu](mailto:reslife@onu.edu) | 419-772-2430
  - Human Resources - [hr@onu.edu](mailto:hr@onu.edu) | 419-772-2013
  - ONU HealthWise Pharmacy - [hwpharmacy@onu.edu](mailto:hwpharmacy@onu.edu) | 419-772-DRUG
  - Student Affairs - [studentaffairs@onu.edu](mailto:studentaffairs@onu.edu) | 419-772-2433
  - Student Success Center - [academic-affairs@onu.edu](mailto:academic-affairs@onu.edu) | 419-772-2033
- COVID Plan Core Team
  - Monitor and implement the Health and Safety Plan.
  - Develop a FS&S education and training program for resuming in-person education for fall semester in response to COVID-19.
- Training
  - FS&S completed the mandatory online COVID-19 Training. As part of the COVID Training for students, they signed the Protect ONU Student Polar Pledge.
  - Update and alert FS&S on changes to the safety plan, practices and measures.

### PARTNERS

- Kenton Hardin Health Department (KHHD)
- Ohio Department of Health (ODH)
- Center for Disease Control and Prevention (CDC)
- Lima Memorial Hospital (LMH)
- Mercy Health - St. Rita's Medical Center
- Village of Ada

Mar. 3, 2021

## APPENDIX 1: POLICIES FOR INFORMAL GATHERING SPACES

1. An informal gathering space is any public space where groups of individuals gather outside of a formalized and planned event, as outlined in the general event policies above. These same spaces may potentially be reserved as formalized event spaces, in which case they would transition to that policy when an event is occurring and then back to this policy upon conclusion of the event. This guidance is written as a management strategy for the informal spaces where such gatherings occur, rather than directed toward managing the gatherings themselves. These types of spaces include but are not limited to:
  - a. Project/Build Spaces (e.g. JLK, Biggs, Freed).
  - b. Social Spaces (e.g. McIntosh, library, various academic buildings).
  - c. Meeting/Study Spaces (e.g. McIntosh, library, various academic buildings).
  - d. Computer Labs/Printing Stations.
  - e. Faculty Offices and Tutorial/Help Rooms.
2. Enforcement of these policies and adaptation to fit the specifics of the space should be managed by the appropriate building directors or their designated representative. Specific policies should be developed for each space and should be documented, kept on file by the building director and distributed to all regular users of the space.
3. Informal spaces which are particularly small, have poor ventilation, cannot reasonably be cleaned to a sufficient degree, or which have other complicating factors that would make adaptation to this policy non-viable should be closed or restricted to individual use only, with appropriate signage placed at the entrance of the space.
4. All informal gathering spaces which remain open should follow the standard campus COVID-19 safety guidelines and the most recent guidance from federal and state health authorities. This includes but is not limited to:
  - a. Face coverings are mandatory for all persons and should be worn to cover both mouth and nose at all times.
    - i. Disposable face coverings should be available for those who do not have them and appropriate signage placed in or near the space directing individuals in need to the appropriate location to obtain a face covering.
  - b. Social distancing must be maintained at all times in the space.
    - i. All persons present should maintain a separation of at least 6 feet from other persons.
    - ii. Occupancy must remain below COVID-adjusted room occupancy limits; occupancy must be monitored regularly to ensure compliance. Building directors should establish an appropriate means to conduct this monitoring based on the specifics of the space and the circumstances of its use and document this process in the space-specific procedures.
    - iii. Where possible, points of entry/exit must be one-way to allow appropriate distancing upon arrival/departure.
    - iv. Any persons staffing the space (e.g. desk worker or administrative assistant) must maintain proper social distance (6 feet from other staffers and visitors) or a clear protective shield or other such barrier must be in place to separate the staff person from visitors to the space.
    - v. If the space contains printers, work stations or other such equipment, appropriate markings and/or signage should be put in place to designate both the working area around the equipment and appropriately distanced spaces for individuals waiting to use the equipment (at least 6 feet in all directions).
  - c. Hand sanitizer should be available in or near the space along with signage instructing all visitors to make use of the hand sanitizer upon entering the space.
  - d. All surfaces must be cleaned regularly.
    - i. Cleaning supplies such as sanitation wipes must be made available in the space for users to wipe down all surfaces when they are ready to exit the space.
    - ii. Surfaces that are difficult to clean (e.g. upholstered seating) should be carefully considered and potentially removed from the space.



## APPENDIX 2: GENERAL STUDENT EVENT POLICIES

1. A campus event is defined as any gathering of 10 or more people which is held on campus or hosted off campus by an ONU entity (unit, organization, etc.).
  - a. Regularly scheduled academic events (e.g. class, lab, studio) are managed by the adopted academic guidelines, not by this policy. Other events of an academic nature, such as tutoring sessions, are covered by this policy.
  - b. University athletic events, including intramural and club sports, are managed by the relevant policies of the athletics department, not by this policy. Events which involve an athletic element but which do not fall under the athletics organization must be approved via the campus event process outlined in this document and also should follow any applicable guidance from athletics.
  - c. University ensembles and theatre productions are managed by the relevant policies of the School of Visual and Performing Arts. Other events involving live performances, including rehearsals, must be approved via the campus event process outlined in this document and should also follow any applicable guidance from the school.
  - d. Smaller events (fewer than 10 people) are not required to submit for approval but must still follow the COVID-19 safety guidelines outlined later in this document.
    - i. Where possible, smaller gatherings should be moved to a virtual format.
    - ii. When small events are held in person, those gathering should carefully consider the ability of attendees to maintain a minimum of 6 feet of separation (including entering and leaving the event space), ensure that the meeting space is properly cleaned at the conclusion of the event, and avoid circulating physical materials such as handouts or electronic devices (e.g. keyboards).
  - e. Administrative and business meetings (e.g. faculty/staff meetings) should follow similar guidance as recommended in this policy but should not be submitted as events through the process outlined here. Instead, appropriate procedures should be submitted to the appropriate dean or vice president for approval.
2. All campus events must be approved through the McIntosh Information Desk. Events should be submitted at least 1 week in advance via the Event Planning Form. All requests for tables and chairs should go through McIntosh Center ([mcintosh@onu.edu](mailto:mcintosh@onu.edu)).
  - a. The event planning form will include the following information:
    - i. Name of unit, organization or individual(s) holding the event.
    - ii. Contact information for responsible individual running the event.
    - iii. Date of the event.
      1. If event is recurring, they may be submitted on a single form but all planned dates must be listed.
    - iv. Start and end times of the event.
      1. Requested time window should allow appropriate time for attendees to enter and exit the space while maintaining appropriate social distancing.
      2. Requested times allow for appropriate cleaning before the next event.
    - v. Expected occupancy.
    - vi. Space reserved.
      1. Room reservation should be completed and confirmed prior to submitting the event approval form, following normal room reservation processes.
    - vii. Short description of the event (e.g. what kinds of activities will be conducted, etc.).
      1. If the event involves performances, what kind of performances?
    - viii. Explanation of how COVID-19 safety guidelines (outlined below) will be satisfied (e.g. how social distancing will be maintained, etc.).
      1. If the event involves performances, detail how they will be safely conducted.
    - ix. Will food be prepared/served? No indoor meeting may serve food as it requires the removal of the mask to eat.

- x. Will there be physical handouts/giveaways? If so, how will transmission risk be managed? Have you requested a shield from the physical plant?
  - b. The form must be approved by the following units/individuals:
    - i. Campus Safety.
    - ii. Relevant building director.
    - iii. Dining Services (if food is served).
    - iv. McIntosh Information Desk.
    - v. For equipment needs (chairs/tables), please contact [mcintosh@onu.edu](mailto:mcintosh@onu.edu) and they will coordinate with Physical Plant.
  - c. Upon final approval, the listed contact person will receive notification that the event has been approved, along with any follow-up information such as maximum capacity, additional procedures to follow, etc. Events may not proceed until this approval is received.
  - d. The McIntosh Information Desk must be notified of any changes to the event as soon as possible and changes may require additional approvals or re-approval prior to being accepted.
3. All events must follow the standard campus COVID-19 safety guidelines and the most recent guidance from federal and state health authorities. This includes but is not limited to:
- a. Face coverings are mandatory for all persons and should be worn to cover both mouth and nose at all times.
    - i. Disposable face coverings should be available and provided to those who do not have one. If no face coverings are available, any attendees without a covering must not be permitted to remain at the event.
  - b. Social distancing must be enforced throughout the event, including avoidance of physical contact.
    - i. Attendees should maintain a separation of at least 6 feet from other persons.
    - ii. Event attendance must remain below COVID-adjusted room occupancy limits; attendance must be monitored continuously to ensure that occupancy is not exceeded at any point during the event.
    - iii. Where possible, points of entry/exit must be one-way to allow appropriate distancing upon arrival/departure.
    - iv. Clear signage, floor markings or other indicators must be in place to position attendees waiting to enter the event space in an appropriately spaced line (6 feet of separation in all directions) and instructions must be given regularly to approaching individuals to maintain proper social distancing and observe the designated queue markings. Queues should be positioned to avoid blocking entrances/exits to other spaces and to leave sufficient space for others to navigate the walkway safely and while maintaining proper social distancing. If outdoors, queues should avoid extending into a road or blocking emergency exits from buildings.
    - v. At the conclusion of the event, attendees should be dismissed in an orderly fashion to ensure that proper social distancing can be maintained during their exit.
    - vi. Greeters, ushers or other such persons staffing the entrance/exit or at stations in the event (e.g. staffing an information table) must maintain proper social distance (6 feet from other staffers and attendees) or a clear protective shield must be in place to separate the attendees from the staffer.
      - 1. Shields should be made available from the Physical Plant and requested through the usual process for requesting tables, chairs or other such items.
  - c. All attendees must use hand sanitizer upon entering and leaving the event.
  - d. Any food preparation or serving must follow established policies and procedures from Dining Services.
  - e. All surfaces must be wiped down immediately following the event.
  - f. Attendees from outside the University community must be made aware of and held to relevant

campus policies, including any applicable health monitoring requirements such as taking temperatures upon arrival.

- g. Physical handouts, giveaways, and circulated materials must be kept to a minimum, if they cannot be avoided altogether.
  - i. If the event requires circulation of materials between attendees, all those participating must wear disposable gloves and should discard the gloves and wash their hands immediately following the activity/event.
  - ii. If the event requires distribution of materials (e.g. handouts), the individual(s) distributing the materials must wear disposable gloves and avoid touching other persons or surfaces and should discard the gloves and wash their hands immediately following distribution.
- h. It is recommended that event planners consult with the School of Visual and Performing Arts on how to safely conduct live performances and consider pre-recording performances involving wind instruments or choral performance.
- i. Appropriate signage must be posted to inform all attendees of the above guidance and any other applicable policies or regulations.
- j. Attendees should be made aware of these policies, including the expectation that they provide their own face covering, in advance of the event.
- k. Events which involve persons or groups outside the ONU community or which take place off campus should strongly consider the necessity of those details and will be expected to be more stringent with cleaning and social distancing procedures to prevent transmission between disparate populations (e.g. spreading from campus to community members).

#### 4. Enforcement and Facilitation.

- a. The McIntosh Center Information Desk will manage a group of student workers who will facilitate the execution and monitoring of the above policies – Klondike’s Team (KT).
  - i. A KT member will be assigned to each approved campus event. KT members should wear disposable gloves and should discard the gloves and wash their hands immediately following the activity/event.
  - ii. KT members will be responsible for:
    - 1. Providing signage of standard University COVID-19 safety guidelines.
    - 2. Providing hand sanitizer for use on entry/exit from the event by all attendees and organizers.
    - 3. Providing face coverings to give to attendees who do not have one.
      - a. Note that it should not be expected that sufficient face coverings are provided for all attendees – attendees should be expected to bring their own.
    - 4. Providing boxes of tissues for attendees to use during the event to cover coughs and sneezes.
    - 5. Tracking and reporting event occupancy throughout the event.
    - 6. Wiping down all surfaces after the conclusion of the event.
    - 7. Contacting Public Safety, as needed, to monitor social distancing or capacity limits.
  - iii. KT members will NOT be responsible for:
    - 1. Setting up the event (e.g. tables, chairs, AV equipment).
    - 2. Monitoring food safety.
    - 3. Enforcing social distancing policies.
    - 4. Enforcing capacity limits, monitoring only.
    - 5. Handing out materials on behalf of the event organizers or otherwise assisting in the hosting of the event (e.g. collecting entrance tickets or payments).
- b. Public Safety will monitor all campus events to ensure compliance with space capacity and social distancing policies.