Council will meet on April 17, 2018, at 5:30 p.m. in HPEC 162.

I. Minutes of March 20, 2018 meeting

II. Reports from Constitutional Committees
   a. Budget & Appropriations Liaison Ballard Chair Fleck
   b. Academic Affairs Liaison Hurtig Chair Leonard
   c. Student Activities Liaison Peters Chair Peters
   d. Personnel Liaison Cronley Chair Boulanger

III. Reports from Operational Committees
   a. Athletics Liaison Cronley Chair Simmons
   b. Information Technology Liaison Hurtig Chair Rieman
   c. Cultural & Special Events Liaison Bradshaw Chair Bell
   d. International Affairs Liaison Hurtig Chair Nyce
   e. Religious Affairs Liaison MacDonald Chair MacDonald
   f. General Education Liaison Hurtig

IV. Other Reports
   a. Vice Presidents
      i. Academic Affairs Liaison Cronley
      ii. Financial Affairs Liaison Ballard
      iii. University Advancement Liaison Spencer
      iv. Admissions and Financial Aid Liaison Eilola
      v. Student Affairs Liaison Thompson-Bradshaw
   b. Deans
      i. Arts & Sciences Liaison Baumgartner
      ii. Engineering Liaison Yoder
      iii. Pharmacy Liaison Martin
      iv. Business Administration Liaison Navin
      v. Law Liaison Crago
   c. Student Senate Liaison Ferguson
   d. Health Services Advisory Committee Liaison Ballard

V. Chair/Faculty Comments

VI. President Comments/Questions
VII. Unfinished Business

VIII. New Business
   a. Proposed change from Personnel Committee: See Appendix A
   b. Proposed administrative changes to Faculty Handbook: See Appendix B

IX. Announcements

X. Adjournment
Submitted Reports

II. Reports from Constitutional Committees
   a. Budget & Appropriations (Ballard): The Committee met with Bill Eilola and Melanie Weaver on March 27 to discuss financial aid processes and objectives.

   As the FY2019 budget preparation continues, B&A will be involved in reviewing the assumptions and providing input. There is a Cabinet/Deans discussion scheduled for Monday, April 16, regarding the preliminary compilation of the budget and five-year plan inputs. (See more under Vice President for Financial Affairs report.) That discussion will carry into the B&A Committee meeting scheduled for April 17.

   The February operating results were discussed with the Committee on April 4. The University is not planning to make direct budgetary adjustments in that regard. However, we continue to see revenue pressures. We need all areas to remain diligent about minimizing discretionary expenditures. The closure of March's business towards the end of April will provide the last look for the year in a timeframe in which any practical operating adjustments can be made, if necessary.

   Work continues on the rewrite of the faculty handbook description regarding budget procedures and B&A involvement. As a practical matter given the press of budget preparation as well as the finish of the academic year, any changes will not be brought forward until Fall.

IV. Other Reports
   a. Vice Presidents
      ii. Financial Affairs (Ballard): As noted under the B&A comments, work continues on monitoring the FY2018 budget performance as well as FY2019 preparation. As we close March business, we will focus on projected achievement of fiscal year end covenants, cash balances, and operating results. If the University can diligently manage its expenses, we expect to be okay.

      With regard to FY2019 Budget and the FY2019-2023 Five-Year Plan, budget discussions have been held with each vice president, dean, and the athletics director. Those discussions were not simply budget focused, but also considered forward plans. The preliminary compilation of those discussions as well as all employee positions and compensation, coupled with revenue considerations (e.g., net tuition, gifts, endowment, and other) will be reviewed with cabinet and deans on April 16. Capital projects have also been reviewed. This compilation will go through several iterations prior to "lock down" by April 30 so it can be submitted to the Financial Affairs Committee of the Board of Trustees for their review and approval on May 4-5.

      Significant efforts continue on the USDA front relative to the financing component as well as pre-construction activities. On the financing side, all of the legal documents are scheduled for pre-closing signing by all parities (ONU, lender banks, construction lender, and USDA) on Friday, April 13. The result of
the subcontractor bidding process by the construction manager have been complied and a guaranteed maximum price contract prepared. This will be discussed with USDA representatives on Monday, April 16. Final closing is expected April 17 and construction can finally begin. In the background, equipment and parking logistics have been prepared along with the expected construction schedule.

iii. University Advancement (Spencer): Thanks to you, Founders Day was a success! 661 donors gave $160,645 because they believe in the work you do and the potential of ONU students. You would make our founders proud! We hope that you enjoyed fellowship with the ONU community during the Founders Day celebration in McIntosh and will plan to participate next year. June 1-2 will be our Alumni Weekend, celebrating the 50th reunion of the class of 1968, plus our Golden Year classes.

b. Deans
i. Arts & Sciences (Baumgartner):

Faculty
- Dr. Brad Wile (BIO) was selected to be a VIPEr Fellow, working collaboratively to develop/modify a foundation level inorganic chemistry course.
- Dr. Henning Schroeder (MUS) was named an official Yamaha Performing Artist andClinician.
- Dr. Sarah Waters (MUS) was invited to attend the Women in Music Conference on March 3, 2018 in Columbus, Mississippi. Her percussion duo with Dr. Renee Keller, OSU, premiered two new compositions that they jointly composed.
- Dr. Nusta Carranza Ko (PS) presented at the International Studies Association's annual conference in San Francisco.
- Dr. Michael B. Loughlin (HST) delivered a paper to the Annual Conference of the Ohio Academy of History at the University of Dayton.
- Dr. Aaron Sparks presented several papers at the annual meeting of the Midwest Political Science conference in Chicago.
- Dr. Robert Alexander continues to give analysis to CTV (national Canadian TV station). He, along with Dr. Nusta Ko continue to also provide analysis for local, state, and national media outlets.
- Dr. Holly Baumgartner presented at the HLC Accreditation workshop and at the HLC Annual Conference in Chicago in April.

Students and Students with Faculty
- Dr. Katy Rossiter (GEO) presented at the American Association of Geographer's national conference in New Orleans. Political Science major Robert Putnam presented a poster at the conference.
- Five ONU students attended the American College Dance Association Conference in March.
• *Jesus Christ Superstar*, an entirely produced student production, directed by Bryanna Austin, debuted in April.

• Faculty, staff and 5 students in Theatre attended the United States Institute of Theatre Technology in March.

• ONU Chapter #301 of the Ohio Collegiate Music Education Association has been recognized as a Gold Standard Chapter. Only four chapters in the state of Ohio received the award, and only two met 100% of the requirements, which included professional development and service. The award was presented at the Ohio Music Education Association PDC, held this past February at the Columbus Convention Center. Dr. Terri Brown Lenzo is the chapter advisor.

• Lydia Smith, BM in Music Performance and BA in Music History and Literature, was selected to be a presenter in the Ohio Music Education Association Professional Development Conference State Convention undergraduate poster session in February. Advisors: Dr. Sarah Waters, Dr. Terri Brown Lenzo. Ms. Smith was also the recipient of the Ruth E. Weir Memorial Award for Research.

• Jordan Loyd, December 2017 Music graduate, was accepted to the University of Cincinnati's College-Conservatory of Music for 18-19 in Vocal Performance, with a full tuition scholarship.

• JiaBei Wang, BM in flute, has just been granted acceptance and a graduate assistantship at Eastern Illinois University.

• Rayanne Nye, Music Education major, traveled to Illinois State University for the North Central District convention for KKY and TBS.

• Last weekend Dr. Bob Carrothers (SOC), Prof Rebecca Brooks (SOC), and students Bryce Richardson (CJ/SOC), Missy Daly (CJ/SOC), and Jeffrey Alexander (PS/SOC) presented papers at the North Central Sociological Association meetings in Pittsburgh.

• CJ students Lucas Huber, Joe Williams, Drew Munshower, Ashlie Baumann, Angelica Krumnow, Jessika Isaac, and Ashley Green with faculty Dr. Durkin, Dr. DeLeeuw, & Dr. Kilgallon are presenting at the 2018 Ohio Council of Criminal Justice Educators meeting in Akron.

• The Model UN team had another successful year at the National Model UN conference in New York City. An outstanding position paper award was presented to Seth Ferguson and to Crystal Scales.

• Seth Ferguson (PS/HST) was voted the President of the Student Senate.

• Under the direction of Dr. Katy Rossiter (GEO), the Applied GIS students have been collecting address information for LUCA - a Census Bureau program that will help the Village of Ada have a successful 2020 Census. She has done this through a partnership with the Census Bureau and the Village of Ada.

**Events**

• Dr. David Kosmyna (MUS) brought in composer, librettist, and lyricist Douglas Tappin in April; Mr. Tappin is the composer of a new opera "I Dream" about the days leading up to the assassination of Dr. Martin Luther King Jr. The work has been performed at the Kennedy Center.
• Dr. Henning Schroeder (MUS) hosted Mr. Todd Gaffke, Yamaha Performing Artist and Clinician, in a Recital in April.
• Trevor Dorner, ONU Musical Theatre Alum, discussed networking opportunities in NYC. He currently is Jerry Lee Lewis in the national tour of The Million Dollar Quartet.
• Theatre Arts and Communication and Media Studies are producing a 30-minute Radio Drama/Comedy of The Overcoat, directed by University of Salford Professor Malcolm Raeburn Read, to be aired later on WONB Radio.
• Sweet Charity, the Spring Musical Theatre offering, is 19-22 April. Get your tickets now!
• Theatre hosted alum Anne Cape, the Assistant Company Manager of The Sound of Music National Tour, who shared info on contracts, negotiations, company management, general management, and life on tour.
• Theatre hosted Marjorie Tedesco, costume designer for The Wolves, who discussed her professional makeup design work around the country and also on being a costume designer in residence for the Jefferson Performing Arts Society in New Orleans, LA. Mary Parker, the lighting designer for The Wolves, who is the resident lighting designer for Horizon Theatre Company and Ballethnic dance company, will discuss her lighting and process for the show as well as how she got into the business.
• Criminal Justice will host United States Border Patrol guard and 1999 ONU graduate Patrick Neal as he returns to discuss his job and careers in the field.
• The PSY/SOC/CJ Department hosted Dr. Carlotta Minnella's talk on international responses to counterterrorism.
• Pi Sigma Alpha (political science honor society) will be hosting a film and lecture event at the Ada Theater on Monday, April 23rd at 6:30. The event will be free and open to the public. We will be watching the film The Post and CAMS assistant professor Jeffrey St. Onge will be leading a discussion prior to the film. The event was made possible by a grant from the national office of Pi Sigma Alpha.

iii. Pharmacy (Martin):

College News
The College of Pharmacy received a $100,000 grant from the Cardinal Health Foundation to support the project “Addressing Substance Abuse and Behavioral Health Concerns with a Mobile Clinic.”

Mark Butler, BSPh ˈ79, HonD ˈ14, and his brothers, Steven and Christopher, established the Butler Family Endowed Scholarship on Founders Day.

Student News
P6 Austin Hilverding is the recipient of the USPHS Excellence in Public Health Award. Austin is the fourth consecutive ONU student to win this honor.
P4 Chelsea Dean was selected to attend the 2018 Cardinal Health Student Leadership Conference. Cardinal offers this all-expense paid opportunity to only a few schools in the country.
Faculty & Staff News
Dr. Karen (Hillegass) Kier, BSPh `82, was named an ASHP Fellow for 2018. She joins an elite group of 916 practitioners who have excelled in pharmacy practice and distinguished themselves through services and contributions to the American Society of Health-System Pharmacists.

Speakers & Events
Dr. Claudia Toma, Dean of the Western University Faculty of Pharmacy in Arad, Romania, visited the College of Pharmacy in March. The State of Ohio Board of Pharmacy held a probation committee meeting in the Pettit College of Law, giving students an opportunity to observe pharmacy and law in a real-world setting.

iv. Business (Navin): Spring has been a very busy time for everyone in the Dicke College, but a very rewarding one.

Management students Garrett Dietrich, Hannah Bowen, Kristen Langston and Ross Couval from the Dicke College took 2nd place in their undergraduate division case completion at the National Meeting of the Society of Advanced Management (SAM) in Washington DC.

Students Alex Klouvas, Alexis Jordan, Don Chapman, and Zach Padden, of the ONU Delta Mu Chapter of Beta Alpha Psi (BAΨ) took **First Place** at their conference in Ann Arbor! In total, approximately 20 schools competed including Notre Dame, Case Western, Bowling Green, Toledo, Ball State, and John Carroll. This makes it back-to-back wins for the chapter having also won in Indianapolis last year. It is now on to Nationals in Washington, DC.

iv. Business Administration

v. Law

c. Student Senate (Ferguson): We are actively planning Siblings weekend for next year. It's currently scheduled for the September 14th weekend, we're hoping to grow the event and make it even more of a success! In the last month we hosted Chief Greg Horne to discuss parking concerns with the upcoming Engineering building. We are trying to be proactive about the future influx of complaints from students as the construction begins. Lastly, we are holding this semester's Coffeehouse with President Dan. In an attempt to increase attendance, we are personally inviting presidents of student organizations to participate and ask questions.
d. Health Services Advisory (Ballard): HSAC is scheduled to meet in early May. In the meantime, USI, the University's health care plan broker, has been conducting market analyses and those will be discussed at the May meeting.

The next meeting will likely occur in early May.
Appendix A
Proposed Change from Personnel Committee: April 9, 2018

Rationale: This corrects the quarter system factor of 36 and replaces it with the semester system factor that has been in use since 2011. Additionally, it also provides a flat rate of payment to faculty who oversee student internships. Faculty overseeing a one-credit hour internship were receiving approximately $80 per student. This proposal increases this payment to $200 per student, regardless of the credit hour designation. Faculty working with students on internships are responsible for ensuring the internship provides the proper experience to enhance the student’s curricular needs. Additionally, faculty must assess the student’s performance via the supervisor and other feedback mechanisms, and evaluate the student’s journal and other work products.

2.16 Compensation of Faculty Members (8/89) (6/2002)
1. All faculty members who receive an earned Ph.D. or its equivalent shall receive the sum of $1,000 which shall be added to their base salary. The equivalency of an earned doctorate other than the Ph.D. shall be based upon recommendation by the dean with the approval of the Vice President for Academic Affairs in the annual contract following the year in which the individual completed the degree.
2. The Administration makes payment of salary to faculty members on a twelve (12) months basis. Faculty members may work on the basis of nine (9), ten (10), or twelve (12) month appointments and the Administration's past practices with respect to the manner in which those varying appointments are dealt with will remain in effect.
3. For noncredit workshops in which the registration is ten (10) or more students, the salary per clock hour of instruction shall be six (6) times the student fee per clock hour of instruction. Ordinarily, noncredit workshops will be held only with ten (10) or more students. If a workshop is held with less than ten (10) students, the salary shall be sixty (60) percent of the fees collected for the workshop.
4. A. The following process shall be used for determination of undergraduate faculty members' salaries for teaching in Summer Session, and faculty members shall be paid in accordance with the salaries so calculated. The salary for teaching a course shall be sixty (60) percent of the normal tuition (that generated by registration without consideration of remission) for the course per student registered for credit as of the end of the first week of the course, except as noted in subparagraph 4.B., or unless the salary so calculated is less than that calculated on the basis of $300 per credit hour minimum salary rate for courses excluding those indicated in subparagraph 4.B.2 and 4.B.3, below. Payment shall be made to each faculty member at the end of the month during which service in Summer Session is completed.
B. Salaries calculated in accordance with 4.A. shall be modified to conform to the following:
   (1) The salary per credit hour shall not exceed the quotient of the faculty member's nine-month salary divided by 24. (8/2018)
   (2) For internship, externship, practica, or similar courses, the salary shall be $200 per student (without consideration of remission). (5/95) (5/2002) (8/2018)
   (3) For independent study courses, the salary shall be 20% of the tuition generated (without consideration of remission) by enrolled students. (5/91) (5/2002)
C. The offering of a course in Summer Session is guaranteed if advance registration is at least six students, excluding consideration of independent study, internship, externship, practicum, or
similar courses which may be generated with fewer students advance registered. In the event advance registration for a course is fewer than six students, one of the following options will apply:

(1) The Administration, at its option, may guarantee offering of the course, in which case salary will be determined according to paragraph 4.A.
(2) If the Administration does not elect to guarantee offering the course, such a guarantee of offering the course may be made upon the request of a faculty member who agrees to teach the course with salary of sixty percent of the normal tuition for the course per student registered for credit as of the end of the first week, except as noted in paragraph 4.B. For the course to be guaranteed, the department chair and dean must agree that the course be offered.

D. Withholding and FICA taxes are deducted from the salary payments for teaching faculty in the summer sessions. The added compensation for summer employment does not qualify for retirement contributions. Other insurance provisions do not apply specifically to the summer session contracts but are deducted from the faculty member's regular monthly salary. Outside faculty members who are brought in only for the Summer Sessions are not eligible for the regular insurance programs.
Appendix B
Rationale for Administrative Change in Section 3.26:

A review of Federal government guidelines for Satisfactory Academic Progress have prompted the Office of Financial Aid to alter the way Satisfactory Academic Progress is defined at ONU. Melanie Weaver has already updated the financial aid policy to reflect these changes, starting with the 2018-2019 academic year. Satisfactory Academic Progress for athletic eligibility at ONU has been driven by financial aid rules, and so the following changes to the Eligibility policy are being made. Tom Simmons, Director of Athletics, is aware of these changes and has determined that these changes will not adversely affect student athletes. For a description of the entire SAP policy for ONU financial aid, see http://www.onu.edu/files/sappolicy.pdf.


1. Ohio Northern University is a member of the National Collegiate Athletic Association (N.C.A.A.) and the Ohio Athletic Conference (O.A.C.) and follows the constitutions and by-laws of those organizations in determining eligibility for intercollegiate athletics.

2. Students are in good academic standing for eligibility to participate in extracurricular and cocurricular activities of the University unless restricted from doing so by action of the Dean of the student's college of enrollment for academic reasons or by the Dean of Students or the Director of Athletics for disciplinary reasons.

Good academic standing for eligibility denotes that a student is registered for classes and meets the minimum standard accumulative grade point average necessary to be eligible to participate in intercollegiate varsity sports, extracurricular and cocurricular activities where the student represents the University in competitive events.

For students enrolled prior to the Fall of the 2008-09 Academic Year:

The University standard is: 
- Freshman year ——— 1.60
- Sophomore year ——— 1.80
- Junior year or higher ——— 2.00

Individual colleges may establish higher standards. The colleges of business administration, engineering, pharmacy and law, by action of their respective faculty, have adopted higher standards. Students in these colleges must meet the 2.00 standard to be considered “in good academic standing”.

Students entering or readmitted to Ohio Northern University in the Fall of 2008 to Fall of 2018:

The University standard is: 
- Students who have earned fewer than 24 credit hours ——— 1.80
- Students who have earned 24 or more credit hours ——— 2.00

Individual colleges may establish higher standards. The colleges of business administration, engineering, pharmacy and law, by action of their respective faculty, have adopted higher standards. Students in these colleges must meet the 2.00 standard to be considered "in good academic standing”.

A full-time student is making satisfactory progress in a degree program when the student’s credit hours earned are at least 67% of the credit hours attempted. The student must have a 2.0 cumulative GPA by the end of each semester of enrollment. Individual colleges may establish higher standards. See section 3.41.2 for additional information about Satisfactory Academic Progress (SAP), including the process for appeal of a SAP status.
Rationale for Administrative Change in Section 3.41:

A review of Federal government guidelines for Satisfactory Academic Progress have prompted the Office of Financial Aid to alter the way Satisfactory Academic Progress is defined at ONU. Melanie Weaver has already updated the financial aid policy to reflect these changes, starting with the 2018-2019 academic year. Satisfactory Academic Progress at ONU has been driven by financial aid rules, and so the following changes to the Standards for Satisfactory Progress for Undergraduate Full-Time Students policy are being made. For a description of the entire SAP policy for ONU financial aid, see http://www.onu.edu/files/sappolicy.pdf.


1. The following policy shall be used to determine a student’s satisfactory progress relating to eligibility for participation in a competitive activity of individuals, teams, or other groups officially designated as representing the University or any of its colleges. Students must meet standards for satisfactory progress to be eligible for participation in such activities. This policy effects a student’s eligibility to receive federal and state finance aid. It does not affect a student’s eligibility to receive institutional or private financial aid.

2. A full-time student is making satisfactory progress in a degree program when the student’s credit hours earned are at least 67% of the credit hours attempted. The student must have at least a 2.0 cumulative GPA by the end of the student’s fourth semester and have maintained that 2.0 cumulative GPA for the duration of the student’s degree program. A student may receive financial aid for a maximum of 1.5 times the total credit hours required for the student’s degree program. Any credit hours that a student attempts but does not earn shall count toward the maximum credit hours allowed.

2. A full-time student is making satisfactory progress in a degree program when the student’s credit hours earned are at least 67% of the credit hours attempted. The student must have a 2.0 cumulative GPA by the end of each semester of enrollment, as specified below for the degree program, and maintain the required grade point average for the duration of the program. A student may receive financial aid for a maximum of 1.5 times the total credit hours required for the student’s degree program. Any credit hours that a student attempts but does not earn shall count toward the maximum credit hours allowed.

<table>
<thead>
<tr>
<th>Degree</th>
<th>Required Cumulative GPA</th>
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<tbody>
<tr>
<td>Bachelor Degree</td>
<td>2.0</td>
</tr>
<tr>
<td>Doctor of Pharmacy</td>
<td>2.0</td>
</tr>
</tbody>
</table>

A. Exception to the above requirement may be granted upon written petition by the student to the Office of Financial Aid. Circumstances must exist that have prevented a student from successfully earning the number of hours required and/or achieving the appropriate GPA required. A plan for coursework through the time of graduation may be required to demonstrate the student is taking appropriate steps to achieve graduation in the maximum timeframe allowed.

A. Exception to the above requirements may be granted upon appeal to the student to the Office of Financial Aid. SAP appeals are reviewed based on extenuating circumstances such as serious injury or illness involving the student, death of an immediate family member or other circumstances beyond the student’s control that prevented them from achieving satisfactory progress. Students appealing may also be required to submit an academic plan that sets academic goals each semester to either achieve SAP “good standing” or reach graduation. Students may also be required to submit documentation related to the circumstances of their appeal.

B. Credit hours completed during summer session at the University will be counted in the accumulative total and SAP progress will be reviewed after each of these periods.
C. Satisfactory progress is determined after each semester the student is enrolled in accordance with the standard established in 3.41.2 above.

C. Satisfactory progress is determined within one week following the end of term processing of grades after each semester the student is enrolled, in accordance with the standard established in 3.41.2 above.

3. Completion of credit hours

A. Credit hours are earned for purposes of determining satisfactory progress if they are graded "A" through "D" or "S" (Satisfactory).

B. Credit hours are attempted but not earned for purposes of determining satisfactory progress if they are graded F, NR, IP, I, U and W.

C. Transfer credit hours shall count toward a student’s total attempted and earned credit hours.

4. A college may use satisfactory academic progress as a criterion in determining academic standing.

5. A student who failed to maintain satisfactory academic progress shall receive a warning to demonstrate satisfactory academic progress by the end of the subsequent semester in which the student enrolls. If a student fails to demonstrate satisfactory academic progress within a semester, the student will be denied federal and state financial aid and will be ineligible to compete in student intercollegiate athletics. The student may file an appeal with the Office of Financial Aid to receive probationary status for a single semester, during which the student may receive federal and state financial aid and will be eligible to compete in student intercollegiate athletics. If the student fails to demonstrate satisfactory academic progress within one semester, the student may file an appeal with the Office of Financial Aid for additional probationary semesters. The appeal must include a plan of coursework from the student’s department or college of enrollment that demonstrates the student is taking appropriate steps to achieve satisfactory academic progress. The Office of Financial Aid may choose to grant or deny probationary status at its own discretion.

5. A student who failed to maintain satisfactory academic progress will be assigned one of the following SAP statuses: “financial aid warning”, “financial aid probation”, “unsatisfactory progress” or “academic plan”.

A. Financial Aid Warning – applies to any student who fails to meet the requirements in 3.41.2 above for the semester. A financial aid warning allows the student to have their financial aid reinstated for one semester. A warning can only be issued if the student was in good standing during the prior semester or if the semester of review was the student’s first semester at ONU. A student cannot have two consecutive semesters on warning. The financial aid office will send a letter to the student at the end of the semester to indicate that the student is issued a warning and indicate what must be done within the next semester to meet SAP standards.

B. Financial Aid Probation – applies only to a student who has failed to meet SAP standards and has had an appeal approved by the financial aid office. A student is placed on probation for one semester only with the expectation that the student will meet SAP standards at the end of that semester. If SAP standards are not met at the end of the semester the student loses eligibility for federal or state financial aid for future semesters. To regain federal or state financial aid eligibility the student would need to submit a new SAP appeal or pay for courses each semester, without federal or state financial aid, until SAP standards are met.

C. Unsatisfactory Progress – applies to a student who has not met the requirements for completion rate, GPA and attempted hours after the warning period and do not have an approved appeal. This student is not eligible for federal or state financial aid until requirements are met in each of the standards listed in 3.41.2 above.
D. **Academic Plan** - this status applies to any student whose SAP appeal is approved and is determined to need more than one semester to meet SAP standards again. As part of the appeal process the student will be required to meet with an academic advisor to develop an academic plan that will set goals for each semester to make progress towards meeting SAP standards. The student must meet these set goals each semester to continue to be eligible for federal or state financial aid until the student is back into SAP “good standing” status. If the student does not meet the goals set for each semester, the student becomes ineligible for federal or state financial aid and must submit a new SAP appeal or pay for courses each semester, without federal or state financial aid, until SAP standards are met. Students whose appeal is approved for exceeding the maximum timeframe will be required to submit an academic plan that outlines how the student will reach graduation in an appropriate timeframe.