Ohio Northern University Faculty

Minutes of the March 10, 2009 Meeting

I. President Baker called the meeting to order at 4:00 pm.

II. Invocation was offered by Dr. Jon Smalley.

III. Minutes from February 10, 2009 were approved as submitted.

IV. Unfinished Business: None.

V. Questions for the President:
   a. Dr. Baker provided an update on admissions data (see attached powerpoint file). Applications have consistently been 3-4% lower than the same time last year. Deposits are currently 13% behind last year, but there has been a significant improvement over the past two months.
   b. Dr. Baker reviewed the results of his evaluation by the faculty. The numerical data is provided in the attached powerpoint file.
   c. Dr. Baker introduced Cheryl Cotner, a member of the Board of Trustees who was in attendance.
   d. In response to a question from the faculty, Dr. Baker indicated that the VPAA search committee would be meeting tomorrow, and that he expects a recommendation from the committee within the next several days.

VI. University Council: Dr. Zank requested faculty to participate in the upcoming elections for University Council and other committees. The Nominations Committee, chaired by Dr. Bryan Ward, will receive self-nominations by faculty.

VII. Reports of Constitutional Committees
   a. Budget and Appropriations: No report.
   b. Academic Affairs: No report.
   c. Student Activities: No report.
   d. Personnel: No report.

VIII. Reports of Operational Committees
   a. Committee on Athletics: Mr. Simmons noted several recent athletic successes. The Men’s and Women’s Indoor Track and Swimming teams all won the OAC Conference championships this winter. In addition, Luke Miller won the OAC Wrestling Conference Championship for his weight class, and finished in fourth place at the 2009 NCAA Division III Wrestling Championships. Also, the Men’s Basketball team made it to the final four of the OAC tournament.
   b. Cultural and Special Events: No report.
   c. International Affairs: The committee will meet on March 27 to review applications for the Shuhaibar scholarship.
   d. Religious Affairs: No report.
   e. Information Technology: Five Teaching with Technology grants, up to $10,000 each, will be available to faculty to support the development of online instruction. Applications should be sent to Dr. Lippert by April 10.

IX. Other Reports: None.

X. New Business: None.
Ohio Northern University Faculty

XI. Announcements:
   a. On Monday, March 16, the Phi Beta Delta International Forum will sponsor a presentation titled "The Current Economic Meltdown, Recession, and Globalization" by Visiting Assistant Professor of Economics at ONU David McClough. The presentation will be held at 7:00 pm in the Dicke Forum.
   b. Dr. Lippert introduced the Visiting Fulbright Scholar in Residence, Juan Manuel Guerra Hernandez, who will be working with ONU students to create a demonstration of Mexican dances that will tour local schools. Mr. Hernandez is also available to speak to ONU classes. Dr. Lippert noted the efforts of Dr. Laurie Bell, who was instrumental in bringing Mr. Hernandez to campus.
   c. The 2009 Spotts Lecture will be held at 7:00 pm on Monday, March 16, in the Freed Center. The speaker this year will be Dr. Steven Squyres, Goldwin Smith Professor of Astronomy at Cornell University, and principal investigator for the science payload on NASA's Mars Exploration Rover project. The title of the presentation is “Roving Mars: Spirit, Opportunity, and the Exploration of the Red Planet.”
   d. District Science Day will be held on campus Saturday, March 21. More than 150 projects will be displayed. Faculty members who are willing to serve as judges should contact Dr. Nancy Woodley or Jane Brown.
   e. Dr. Susan R. Madsen will speak on "Women and Leadership" as part of the Ohio Northern University James F. Dicke College of Business Administration Dean's Distinguished Lecture series in the Forum of Dicke Hall on Thursday, March 19 at 7:00 pm. Dr. Madsen is assistant dean of faculty and associate professor of management at the Woodbury School of Business at Utah Valley University.
   f. Elizabeth Kolbert, author of "Field Notes from a Catastrophe: Man, Nature, and Climate Change," will speak in the Freed Center on Friday, March 13, at 7:30 pm.

XII. The meeting adjourned at 4:43 pm.

Submitted by,

[Signature]
Dr. David R. Sawyers, Jr.
Secretary
Faculty Meeting
March 10, 2009
Faculty President Evaluation Report

2009
BASICS

- Forms were distributed to 261 full time teaching faculty on February 9, 2009.
- Reminder e-mails were sent on February 11 and February 13.
- 83 forms were returned; hence the response rate was 32%.
- 14 questions were asked; a 5 point rating scale was used; 5 = high and 1 = low.
Overall Satisfaction: President’s Perform.

- The average rating was: 4.30

- Excellent: 52.4%
- Good: 32.9
- Satisfactory: 6.1
- Fair: 4.9
- Poor: 3.7
STRENGTHS

› Promotes Espirit/Pride 4.60 [Q. 9]
› Conveys Positive/Progress Image of University 4.60 [Q.13]
› Respectfully/Responsively Interacts 4.50 [Q.12]
› Effectively Maintains Relationships with Alumni & Others 4.50 [Q.11]
WEAKNESSES

› Innovation in Academic Programming 4.00  [Q.8]
› Ability to Reevaluate Dec. 4.10  [Q.3]
› Accessible/Promotes Openness 4.10  [Q.5]
› Financial Needs & Management 4.10  [Q.4]
### 2003, 2006 and 2009 COMPARISONS

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<th></th>
<th>2003</th>
<th>2006</th>
<th>2009</th>
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<tr>
<td>Return Rate</td>
<td>52%</td>
<td>46.5%</td>
<td>32%</td>
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<tr>
<td>Overall Rating</td>
<td>4.18%</td>
<td>4.04%</td>
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2003, 2006 and 2009 COMPARISONS

2003 STRENGTHS

• Alumni Relationships
• Positive Image of U
• Promotes Esprit and Pride
• Respectively Interacts

2006 STRENGTHS

• Promotes Esprit and Pride
• Positive Image of U
• Respectfully Interacts
• Alumni Relationships

2009 STRENGTHS

• Promotes Esprit and Pride
• Positive Image of U
• Respectfully Interacts
• Alumni Relationships
| 2003, 2006 and 2009 COMPARISONS |
|-------------------------------|-----------------|----------------|
| 2003                          | 2006            | 2009           |
| Weaknesses                    | Weaknesses      | Weaknesses     |
| • Reevaluate Decisions        | • Reevaluate Decisions | • Innovation in Academic Programs |
| • Innovation in Academic Programs | • Innovation in Academic Programs | • Reevaluate Decisions |
| • Long-Range Planning         | • Accessible and Promotes Openness | • Accessible and Promotes Openness |
| • Financial Needs & Management | • Long-Range Planning | • Financial Needs & Management |
2003, 2006 and 2009 COMPARISONS

Faculty Evaluation, 2003, 2006 and 2009

Evaluation Scale

Questions

Series1
Series2
Series3
Comments, 2009

- Total: 151
- Average per question: 11
- About evenly divided with
  - 40% = Negative
  - 39% = Positive
  - 21% = Neutral, Not Classified