To: Members of University Council
From: Sunny Zank, Chair
Re: Agenda for Meeting of March 30, 2010

The regular meeting of University Council will be held on Tuesday, March 30, 2010 at 5:30 p.m. in Dicke Hall Forum.

AGENDA

I. Minutes of March 16, 2010 meeting.

II. Reports from Constitutional Committees

<table>
<thead>
<tr>
<th>Liaison</th>
<th>Chair</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Budget &amp; Appropriations</td>
<td>Beaschler</td>
</tr>
<tr>
<td>b. Academic Affairs</td>
<td>Laird</td>
</tr>
<tr>
<td>c. Student Activities</td>
<td>Roecker</td>
</tr>
<tr>
<td>d. Personnel</td>
<td>Allison</td>
</tr>
</tbody>
</table>

III. Reports from Operational Committees

<table>
<thead>
<tr>
<th>Liaison</th>
<th>Chair</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Athletics</td>
<td>Crago</td>
</tr>
<tr>
<td>b. Information Technology</td>
<td>Hurtig</td>
</tr>
<tr>
<td>c. Cultural &amp; Special Events</td>
<td>Allison</td>
</tr>
<tr>
<td>d. International Affairs</td>
<td>Hurtig</td>
</tr>
<tr>
<td>e. Religion Affairs</td>
<td>LaSala</td>
</tr>
<tr>
<td>f. General Education</td>
<td>Hurtig</td>
</tr>
</tbody>
</table>

IV. Report from Planning Council – Dr. Baker

V. Other Reports

<table>
<thead>
<tr>
<th>Liaison</th>
<th>Chair</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Vice-Presidents; Deans</td>
<td>Hamper</td>
</tr>
<tr>
<td>b. Student Senate</td>
<td></td>
</tr>
<tr>
<td>c. Health Services Advisory Committee</td>
<td></td>
</tr>
<tr>
<td>d. Nominations Subcommittee (Attachment A)</td>
<td></td>
</tr>
</tbody>
</table>

VI. Announcements

VII. Questions for the President

VIII. Unfinished Business

IX. New Business

<table>
<thead>
<tr>
<th>Liaison</th>
<th>Chair</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Sabbaticals on Semesters 1 – ONU Compensation (Attachment B)</td>
<td></td>
</tr>
<tr>
<td>b. Sabbaticals on Semesters 2 – Non-ONU Compensation (Attachment C)</td>
<td></td>
</tr>
<tr>
<td>c. Sabbaticals on Semesters 3 – Deletion of “Option 2” (Attachment D)</td>
<td></td>
</tr>
</tbody>
</table>

X. Adjournment
Faculty At-Large Positions, May 2010 Elections

University Council

Chair       (1 position, one-year term)
            Terry Keiser

At-large member     (3 positions, two-year term)
            Nathaniel Bird
            Keith Durkin
            Bruce French
            Firas Hassan
            Yousif Rojeab
            David Smith

Other Committees

Committee on Athletics    (2 positions, three-year term)
            Alisa Agozzino
            Firas Hassan
            Kevin Hill
            Sami Khorbotly
            Dave Kisor
            Jennie Kline

Religious Affairs Committee   (1 position, three-year term)
            Peter Banfe
            Bob Carrothers
            Al Cohoe
            Dave Kisor
            Lou Lobenhofer
            DeeDee Myers

Undergraduate Faculty Promotion and Tenure Appeals Committee
            (2 positions, two-year term)
            Khalid Al-Olimat
            David Bright
            Mark Olah
            Kay Zekany

Faculty Grievance Committee   (3 positions, two-year term)
            Bob Carrothers
            Jill Christopher
            Jed Marquart
            Traci Moritz
            Boyd Rorabaugh
            Jeff Talbot
            Steve Veltri
Review Committee on Dismissal of Faculty
  (5 positions, two-year term)
  Nathaniel Bird
  Dave Kinder
  Lou Lobenhofer
  JoAnn Scott
  Bryan Ward
  John-David Yoder

Hearing Committee on Dismissal of Faculty
  (5 positions, two-year term)
  Jeff Allison
  Joanne Brant
  Jeff Christoff
  Bruce French
  Firas Hassan
  Sami Khorbotly
  JoAnn Scott

University Board of Appeals
  (2 positions, one-year term)
  Rebecca Brooks
  Natalie DiPietro
  Michael Lewis
  David Retterer
  Boyd Rorabaugh
  JoAnn Scott
  David Smith
  Roger Young

Tuition Exchange Selection Committee
  (1 position, two-year term)
  Alisa Agozzino
  Khalid Al-Olimat
  Mihai Caragiu
  Jill Christopher
  Cecily Crider
  Abbas Jarrahian
  Laurie Laird
  Tarek Mahfouz
  DeeDee Myers
To: Dr. Zank, Chair University Council  
From: Dr. Theisen, Chair Personnel Committee  
Re: Sabbaticals on Semesters 1 – ONU Compensation  
Date: 03/26/10

Attachment B

Appendix 10.III Option 1.

III. Options available to Applicants

Option I: Sabbatical Leave may be for:

a) three consecutive quarters at an annual salary of two-thirds of the annual full-time contract salary.
b) two consecutive quarters at an annual salary of two-thirds of the annual full-time contract salary.
c) one quarter at the annual full-time contract salary.

da) One semester at the annual full time contract salary.
b) One year at two-thirds the annual full time contract salary.

VI. Miscellaneous Requirements and Information Concerning Sabbatical Leaves

1. In each year, the University grants undergraduate sabbatical leaves for up to ten (10) eight (8) quarters semesters of leave distributed among four (4) or more faculty members provided favorable recommendations are received from the Personnel Committee for such leaves. Denial of sabbatical leave is not subject to the grievance procedures contained in this Handbook. Additional leave may be granted at the discretion of the Administration provided favorable recommendations are received from the Personnel Committee.

Rationale:
The requested sabbatical leave compensation is in line with current practice at the College of Law.
To: Dr. Zank, Chair University Council  
From: Dr. Theisen, Chair Personnel Committee  
Re: Sabbaticals on Semesters 2: Non-ONU Compensation  
Date: 03/26/10

Appendix 10.III Option 1.

VI. Miscellaneous Requirements and Information Concerning Sabbatical Leaves

7. The payment of normal sabbatical leave compensation by ONU is based upon the assumption that the individual receiving the leave will not receive other compensation during the leave period. However, a fellowship or scholarship that requires no service from the recipient and/or a travel grant that does not conflict with the intent of the sabbatical leave may be accepted. Research grants, fellowships, and other positions that do require service during the sabbatical leave are encouraged but may require additional compensation. These may be accepted only after the approval of the Department Chair (if any), Dean or Head Librarian, and the administration of the University. This is to assure that the period of the sabbatical leave will be used for the intended purposes.

Rationale:
Faculty should be encouraged to pursue off campus sabbatical leaves. Acquisition of grants, fellowships, and similar compensation to help defray the cost of sabbatical leaves should also be encouraged as done at many institutions.
To: Dr. Zank, Chair University Council  
From: Dr. Theisen, Chair Personnel Committee  
Re: Sabbaticals on Semesters 3 – Deletion of “Option 2”  
Date: 03/26/10

Appendix 10.

III. Options available to Applicants

Two different options are available for faculty when applying for sabbatical leave. Faculty may apply for up to a total of three quarters of sabbatical leave which may be taken at one time (Option I) or spread out over several years (Option II). Regardless of the option chosen, faculty members must follow the Handbook as it relates to the application process for sabbatical leave. All applications must indicate whether the application is made pursuant to Option I or Option II. See IV.3.(e).

Option I: Sabbatical Leave may be for:

a) One semester at the annual full time contract salary.*  
b) One year at two-thirds the annual full time contract salary. *

—a) three consecutive quarters at an annual salary of two thirds of the annual full time contact salary.  
—b) two consecutive quarters at an annual salary of two thirds of the annual full time contact salary.  
—c) one quarter at the annual full time contract salary.

Option II: Sabbatical Leave may be for:

If undergraduate faculty members decide to complete noneconsecutive quarters, they must apply separately for each noneconsecutive quarter following the sabbatical timetable and guidelines for each year. They must follow the Handbook as it relates to the application process for each noneconsecutive quarter. Once a noneconsecutive quarter has been awarded there is not an established waiting period until the next application process unless three noneconsecutive quarters have accumulated. Once three quarters have accumulated, a six year waiting period will start for the next application. If six years pass from the last awarded noneconsecutive quarter, then the faculty member becomes eligible to apply for sabbatical under either Option I or Option II. Previously awarded noneconsecutive quarters must be reported on the application form when applying for other noneconsecutive quarters. Compensation for noneconsecutive quarters will be full salary of the annual full time contract for the first quarter taken, one half salary for the second quarter taken and one third salary for the last quarter taken. There is no implied guarantee that other noneconsecutive quarters will be awarded. Once a faculty member has completed three quarters of sabbatical leave whether it is consecutive or noneconsecutive, a six year waiting period is required before applying for another sabbatical leave.

* See attachment 1

Rationale:
With the change to semesters the committee believes option 2 is no longer needed. Option 2 has only been used once since it was implemented a number of years ago and does not appear among any of the peer or aspirational institutions studied.