Council will meet on Tuesday, September 17, 2013 at 5:30 p.m. in Dicke Hall 230.

I. Minutes of April 30, 2013 meeting

II. Chair appointments and election of Vice-Chair

III. Reports from Constitutional Committees
   a. Budget & Appropriations      Ballard   Beaschler
   b. Academic Affairs            Hassan   Hassan
   c. Student Activities          Walton   Walton
   d. Personnel                   M. Govekar M. Govekar

IV. Reports from Operational Committees
   a. Athletics                   Crago    Simmons
   b. Information Technology      Hurtig   Rieman
   c. Cultural & Special Events   Lobenhofer Bell
   d. International Affairs      Thompson-Bradshaw Keas
   e. Religious Affairs          MacDonald MacDonald
   f. General Education          Hurtig    Hurtig

V. Other Reports
   a. Vice-Presidents
      i. Academic Affairs         Crago
      ii. Financial Affairs      Ballard
      iii. University Advancement Block
      iv. Admissions and Financial Aid Lesick
      v. Student Affairs         Thompson-Bradshaw
   b. Deans
      i. Arts and Sciences       Albrecht
      ii. Engineering           Baumgartner
      iii. Pharmacy             Kier
      iv. Business Administration Fenton
      v. Law                    Bales
   c. Student Senate            Ambos
   d. Health Services Advisory Committee Ballard

VI. Chair/Faculty Comments

VII. President Comments/Questions

VIII. Unfinished Business

IX. New Business

X. Announcements

XI. Adjournment
CONSTITUTIONAL AND OPERATIONAL COMMITTEES

Budget and Appropriations – Ron Beaschler

No report.

Academic Affairs – Firas Hassan

Academic affairs met on September 9 and will be meeting on a biweekly basis throughout the academic year. The committee members are currently discussing a consistent definition of a "credit hour". The need for such a definition is driven by accreditation and related issues. Such a definition should work out for every type of instruction.

Student Activities – Jenny Walton

No report.

Personnel – Michele Govekar

Met Tuesday September 10 to review items left over from last year. These included:

1. one item sent back to committee by Council; we voted to table the matter of reduction in salary until the report of the working group on faculty accountability is received,

2. one report from the Grievance committee (see Attachment A), which the committee voted to transmit to Council with no further recommendation,

3. one report from the Undergraduate Promotion and Tenure Appeals committee (see Attachment B), which the committee voted to transmit to Council with no further recommendation,

The committee will consider at a later time whether some policy on tendering resignations should be implemented.

The committee also received for review at its next meeting a revision to the Faculty Handbook Sexual Harassment Policy, with new language to mimic that in the Staff and Administrator Handbooks. The committee will consider whether any alterations to the process should be recommended as well.

Committee meets next on September 24 at 4 p.m.

Committee on Athletics – Tom Simmons

No report.

Information Technology – Jeffrey Rieman

No report.

Cultural and Special Events – Laurie Bell

Cultural and Special Events held its first meeting of the year on September 13. After a discussion of the committee's mission, the committee reaffirmed its view that budget carryovers were an essential tool in making it possible to use the relatively small budgets of the CASE subcommittees to attract top-level and high profile campus events. The members formed the usual subcommittees: Music, Art, Theater, Speakers, Martin Luther King, and Dance, and the subcommittees received their budget figures. The committee also approved providing support, along with the English Department, for several speakers in a writer's series.

International Affairs – Brian Keas

No report. Committee has not yet met.

Religious Affairs – David MacDonald

No report.
General Education – Julie Hurtig

With the actions the committee took last week, there are now over 400 tagged courses in the undergraduate catalog. The committee will be compiling a list of which capstone courses have not yet been tagged, as we anticipate the first student enrollment in those courses in Fall 2014.

OTHER COMMITTEES

Student Senate – Eric Ambos

Student Senate held our annual "Senate Awareness Week" during Week 2 with great turnouts at each event. The Budget Appropriations process is currently underway and applications are due online by this Friday at 11:59pm. Senate's housing representative elections are also being held online this Monday through Wednesday.

Health Services Advisory Committee – William Ballard

No report.
Personnel Committee Chair:

The University Faculty Grievance Committee (“Committee”), having concluded a grievance, submits the following report to you, as Chair of the Personnel Committee, in accordance with the University Faculty Handbook (“Handbook”), Appendix 11, Item 11, which states: "When the committee has completed its review, it shall submit a general report, excluding confidential details on specific cases, through the Personnel Committee to the University Council. It shall also transmit to the Council through the Personnel Committee, the President’s decision on the disposition of the committee’s recommendation."

The Committee, consisting of Patrick Croskery, Richard Miller, Kofi Nsia-Pepra, Jed Marquart, and Dexter Woods, who served as Chair, received a grievance dated April 21, 2013 (the “Grievance”). The Grievant filed the Grievance under Handbook Section 2.24 (Grievance Procedure) against the agent of the University who notified the Grievant that the Grievant’s employment with the University would cease. The Grievant claimed that the University had inappropriately concluded that the Grievant’s employment with the University should cease and asked that the University rescind its conclusion.

The Committee carefully reviewed the relevant portions of the Handbook and the documentation provided by the Grievant and the University. The Committee also met with certain of the involved parties. After deliberation and voting unanimously by secret ballot, the Committee communicated its conclusions and recommendation to President DiBiasio on May 10, 2013. The Committee recommended that the University rescind its conclusion that the Grievant’s employment should cease. On May 17, 2013, President DiBiasio notified the involved parties that he did not accept the Committee’s recommendation.

That concludes the Committee’s report. Thank you for sharing this report pursuant to Handbook Appendix 11, Item 11 to members of the Personnel Committee and to University Council.

Dexter Woods
Chair of the University Faculty Grievance Committee
On Friday, April 19, 2013, Boyd Rorabaugh wrote:

Kay,  
The Undergraduate Faculty Promotion and Tenure Appeals Committee received an appeal from a faculty member for the denial of tenure. The committee consisted of Boyd Rorabaugh (Chair), Jay Mager (Secretary), Jon Smalley, JD Yoder, and Michele Govekar.

The committee reviewed this appeal in accordance with the Ohio Northern University Faculty Handbook (section 2.4, paragraph 4.1 and section 2.8 paragraph 1.6) and the Faculty Constitution of Ohio Northern University (Bylaw 5 section 2F) and voted to sustain the denial of tenure.

Sincerely,  
Boyd Rorabaugh