Minutes, April 16, 2013

Roll: (Absentees Underlined) President Daniel DiBiasio, VP David Crago, VP William Ballard, VP Ken Block, VP Larry Lesick, VP Adriane Thompson-Bradshaw, Dean Catherine Albrecht, Dean Eric Baumgartner, Dean Jon Sprague, Dean James Fenton, Interim Dean Stephen Veltri, Chaplain David MacDonald, Dr. Alisa Agozzino, Dr. Jeffery Allison, Dr. Khalid Al-Olimat, Dr. Rob Alexander, Mr. Eric Ambos, Dr. Joanne Brant, Dr. Bob Carrothers, Prof. Jennifer Donley, Dr. Howard Fenton, Dr. Lou Lobenhofer, Dr. John Jay Mager, Dr. David Mikesell, Prof. Sue Montenery, Dr. Michelle Musser, Dr. Brian Myers, Dr. Kristie Payment, Dr. Ronald Peterson, Dr. Susan Schertzer, Dr. Sandy Schroeder, Dr. Jenny Walton, Dr. Dexter Woods

Rob Alexander, Chair of Council, called the meeting to order at 5:30 p.m. in Dicke Hall 230.

I. Minutes of April 02, 2013 meeting approved as distributed.

II. Reports from Constitutional Committees
   a. Budget & Appropriations: Committee meeting scheduled for this Friday to discuss budget matters. Committee has not met since the last University Council meeting.
   b. Academic Affairs: No further report.
   c. Student Activities: No report.

III. Reports from Operational Committees
   a. Athletics: No report.
   b. Information Technology: The Technology Committee will be reviewing a new type of desktop instruction that requires no tools in the classroom. The potential benefits could include not having to maintain hardware, having access to the same features as hardware-based desktop instruction, and a cost savings.
   c. Cultural & Special Events: No further report.
   d. International Affairs: The Multicultural Fair was held last Friday in McIntosh and it was very successful. The Shuhaibar Scholarship recipients were announced and recognized at the event.
   e. Religious Affairs: No report.
   f. General Education: Working on clarifying and finalizing the rubrics for assessment, and planning to release the rubrics later this month for feedback. Committee is also planning to ask a group of faculty members to help with an assessment of Taskstream artifacts for the Gen Ed program. There will probably be a need for about 30-40 faculty members to complete the (most likely) two-day assessment, but the committee is still working on determining how many outcomes they will need to look into before they can know for sure.

VI. Other Reports
   a. Vice-Presidents
      i. Academic Affairs: There are still a couple of steps left for follow up after the accreditation team visit for the Nursing program last week, but the exit interview was extremely positive and the Nursing faculty and students are to be commended for that result. A memo will be going out shortly that will concern the Higher Learning Commission’s annual meeting that was attended by Julie Hurtig, Brian Keas, and Omer Minhas.
      ii. Financial Affairs: Performance appraisals for staff have begun. Facilities is working with Student Affairs to begin the planning of summer projects. There will be two budget forums on Monday, April 22 at 10am and 2pm and comments will be made about the FY14 budget process. Jay Mager asked about additional opportunities for access to the presentation information for those who are unable to attend, and Bill Ballard said that he would be happy to
repeat the presentation outside of the forum, as the dialogue is important for the explanation of
the material in the presentation.

iii. University Advancement: Reminder that the National Council of University Research
Administrators (NCURA) will be on campus this week to meet with key individuals around
campus and discuss the grant process at ONU.

iv. Admissions and Financial Aid: The good news is that last week we were 9% behind in
deposits, and as of Thursday we were only 1% behind in deposits. The most recent projections
from Human Capital drop ONU to 634 students. The department is looking into additional
outreach ideas to gain student interest in ONU. Several individuals have been overseas recently
and they are looking into recruiting students from those areas. As of this morning, Erin
Chandler has resigned and will be taking a position at Ivy Tech in Indiana.

v. Student Affairs: There was a meeting this afternoon with representatives from the undergrad
colleges and administration to discuss the upcoming summer and fall orientations. A new
orientation page can be found at: http://www.onu.edu/orientation, and Student Affairs is
requesting feedback concerning the page. Schedules for summer and fall orientation have been
posted as well as any changes that have been made to the program. On Sunday at 6pm the
Ohio Northern Gospel Ensemble, joined by the Philippian Missionary Baptist Church of Lima,
will be performing in the McIntosh Ballroom for their spring concert.

b. Deans

i. Arts and Sciences: Reiterated that the Nursing review from this past week was very positive.
The Exercise Physiology program review is next. The Midwest Region of the American
Academy of Religion (AAR) held their annual conference this past weekend at ONU. Dr.
Forrest Clingerman is on the committee and helped organize the conference. This weekend at
the Freed Center the spring musical Nine will be performed.

ii. Engineering: ONU hosted the robotic football competition against Notre Dame, and the
outcome of the game was that “ONU crushed Notre Dame.” In addition, this weekend the Baja
Team will be traveling down south to compete and the Concrete Canoe team is going to
Nationals this summer.

iii. Pharmacy: The Ohio Pharmacists Association (OPA) Annual Conference was this past
weekend. Jeff Allison noted that a large number of the presenters were either graduates or
current faculty from the College of Pharmacy at ONU.


v. Law: Steven Veltri thanked everyone for their help with the 2013 Public Interest Law Auction.
The proceeds will go towards summer opportunities for Law students interested in the field of
public interest. Law’s placement rate is 2nd in the state for jobs requiring a law degree and 9th
in the country for public interest job placement. On April 19th there will be a Law Review
Symposium, and on April 26th ONU graduate Mark Miller from Clark University will be
presenting the lecture: "Constitutional Interpretation and Policy-Making: Courts, The
President, and Congress in Dialogue."

c. Student Senate: Senate heard from two new organizations seeking on-campus recognition: Phi Mu
Delta (approved) and Northern Secular Alliance (denied). This was the second time for the Northern
Secular Alliance to seek recognition, but with a different name. Student Senate has helped the ONU
athletic department to provide a bus to the ONU vs. Case Western baseball game next week at
Progressive Field in Cleveland.

d. Health Services Advisory Committee: Meeting scheduled for April 26.

VII. Chair/Faculty Comments: None.

VIII. President Comments/Questions: Last week the President and Provost met with Wesley Glen Retirement
Community, a Methodist church affiliated nursing home from Columbus, to discuss a possible scaled-down
version of the nursing home in Ada and a partnership with ONU. Conversations will be ongoing concerning this
possibility. In addition, ONU’s University Singers did a wonderful job performing at the Ohio Foundation of
Independent Colleges (OFIC) Evening of Excellence. There have been several alumni events recently and the
numbers were very good. The President has encouraged reengagement of the alumni and invited them back to
campus. The President also thanked Rob Alexander for everything he has done this past year as the Chair of University Council.

IX. Unfinished Business.

X. New Business

a. Personnel Committee (Merit Pay System for Undergraduate Faculty) (Attachment C of the Agenda): Kay Zekany explained that the motion for a change to the Faculty Handbook came from the Grievance report included in Attachment A of the Agenda. In order to preclude salary reductions from becoming de facto procedures, the Personnel Committee has suggested this amendment as a temporary solution until a process is in place, if it is decided that a process should be put in place. Discussion followed and many concerns were raised, including: the placement of this amendment in Appendix 20, versus a different section such as 2.10 Discipline of Faculty Members; the fact that scenarios may arise where this would be a necessary lever to respond to a faculty member’s performance; concern about how long it would take for a process to be established; most colleges already have an accountability process in place through their post-tenure review process that should address these concerns, and this could impact that review process. Kay’s responses included: the committee felt that Appendix 20 was the correct placement because the salary reduction mentioned in the Grievance took place during a Merit Pay situation, and that it should be separated from Section 2.10 because this refers to performance issues and not disciplinary issues; if it is going to happen again and salaries could be reduced in the future, the handbook does not give guidelines for this process. Kay thanked everyone for their input and will take the comments back to the Personnel Committee. She requested that any additional concerns be brought to her, and her hope is that something happens before the next cycle of salary letters are sent out. Lou Lobenhofer confirmed that this issue could be voted on as Old Business at the next meeting, which is the last meeting of the year, as long as the language of the motion does not change dramatically. If it does require a second reading, Chair Rob Alexander can call a special meeting to vote on it.

XI. Announcements: Jay Mager announced that Dr. Sharon Norton from the Mathile Institute has been scheduled to present next year as part of the 2013 Keiser Lecture Series. Rob Alexander: Mark Miller will also be speaking as part of the Department of History, Politics, and Justice’s Honors Day festivities. Russ Crawford was awarded a $30,000 grant for the U.S.-Japan Summer Camp. Catherine Albrecht: Carol Drinkwater is coming April 22 to speak on the environment, and culture with a special focus on olives.

XII. Adjournment at 6:31 p.m.

Respectfully submitted,

Jennifer Donley, Secretary