Minutes, February 19, 2013

Roll: (Absentees Underlined) President Daniel DiBiasio, VP David Crago, VP William Ballard, VP Ken Block, VP Larry Lesick, VP Adriane Thompson-Bradshaw, Dean Catherine Albrecht, Dean Eric Baumgartner, Dean Jon Sprague, Dean James Fenton, Bryan Ward for Interim Dean Stephen Veltri, Chaplain David MacDonald, Dr. Alisa Agozzino, Dr. Jeffery Allison, Dr. Khalid Al-Olimat, Dr. Rob Alexander, Mr. Eric Ambos, Dr. Joanne Brant, Dr. Bob Carrothers, Prof. Jennifer Donley, Dr. Howard Fenton, Dr. Lou Lobenhofer, Dr. John Jay Mager, Dr. David Mikesell, Prof. Sue Montenery, Dr. Michelle Musser, Dr. Brian Myers, Dr. Kristie Payment, Dr. Ronald Peterson, Dr. Susan Schertzer, Dr. Sandy Schroeder, Dr. Jenny Walton, Dr. Dexter Woods

Rob Alexander, Chair of Council, called the meeting to order at 5:31 p.m. in Dicke Hall 230.

I. Minutes of February 5, 2013 meeting approved as distributed.

II. Reports from Constitutional Committees
   a. Budget & Appropriations: Meeting this Friday. No additional report. Ronald Peterson asked if the deficit (referenced in the agenda report) was for this year. Bill Ballard clarified that the deficit was the difference between the projected budget for December and the actual, so we are running behind, but it is not actually a deficit.
   b. Academic Affairs: New business in agenda; no further report.
   c. Student Activities: Meeting this Friday.
   d. Personnel: Meeting this Thursday.

III. Reports from Operational Committees
   a. Athletics: ONU will host the OAC Indoor Track and Field Championships this weekend. Women’s basketball is expected to play in the finals of the OAC Tournament.
   b. Information Technology: The mobile app has been launched on campus. Students are encouraged to compete to win prizes using the app on campus. Julie Hurtig will check to see if faculty will be able to access their classes using the app. Contact Jeff Rieman or Julie with any questions concerning changes from Luminis to Banner.
   c. Cultural & Special Events: No further report.
   d. International Affairs: No further report.
   e. Religious Affairs: No further report.
   f. General Education: Committee is looking at the freshman transition sequence. As part of the assessment, they are gathering evaluation information on how it is done across campus and the variations within sections.

VI. Other Reports
   a. Vice-Presidents
      i. Academic Affairs: Higher Learning Commission (HLC) study groups have been finalized. The hope is that they will meet at least once before the beginning of April so that questions can be posed to Julie Hurtig and Brian Keas before the HLC meeting in April. This process was explained to the Board on Friday morning and that went well. They also explained the commitment to high impact learning and how that will be carried out.
      ii. Financial Affairs: The Audit Committee approved the auditor and investment statements as well as the benefits of consolidating the two retirement plans. The Investment Committee approved private equity plans. The Finance Committee went over the December monthly financials and is in the process of completing January’s analysis. They hope to have those posted on the Controller’s webpage early next week. The first version of the budget will be run by the Board the first week of April. The focus of Facilities is on the remediation of The Inn.
There will be a deferred maintenance analysis later this month. There was an increase in active employee healthcare costs. Rob Alexander asked if the month-to-month budget projections were something new to ONU, and Bill Ballard explained that it seems to be a new procedure, and that it helps them to see where they are financially at the end of each month rather than every six months to anticipate early warnings better.

iii. University Advancement: For the last several years, they have been responsible for sending out stewardship letters that advise donors of the market value of their scholarship and who the recipients are of the scholarship. Those should go out later this week. Student recipients will receive packets in the near future and they will be asked to send thank you notes. These notes bring additional donations from donors every year. February 20th will be Tuition Freedom Day, which helps students to understand the importance of giving back to the institution, and how much more the tuition would be without donations. The National Council of University Research Administrators (NCURA) will be here on April 18-19. Bill Ballard and Ken Block are looking at the sponsored research area, and have asked the NCURA to review the award process. The NCURA will be interviewing faculty and offering suggestions.

iv. Admissions and Financial Aid: The current report is that applications are still up overall, especially in Engineering and Business. They are up 11% for undergrads. Applications are down in Arts & Sciences because of fewer Pharmacy apps. They are working hard to get students to complete their applications, as there is a decline in students who are completing them. Deposits are off by 30%, but that number is driven by Pharmacy which has a later deadline this year than in past years. More information will be coming when financial aid goes out to students next week. They will begin actively training and using the customer relationship management software that been underutilized in previous years. Recruitment is beginning with the 2014-15 names that were purchased by the department.

v. Student Affairs: (report submitted by Adriane Thompson-Bradshaw)

Our Nurse Practitioner, Deb Schwaiger was named American College Health Association Affiliate New Professional. This award recognizes ACHA members who have provided service to the field of college health for five years or less and who have made significant contributions to their institutions. She will be acknowledged in Boston at the annual meeting in May, 2013.

Panhellenic Council submitted award applications in all 8 categories of The Association of Fraternal Leadership & Values, Sutherland Division I for PHCs with 2-4 chapters in the council. On Saturday evening, February 9th at the awards banquet in Indianapolis, IN, PHC was awarded outstanding achievement in all 8 categories:

- Academic Achievement
- Council Management
- Leadership & Educational Development
- Membership Recruitment
- Philanthropy & Community Service
- Public Relations
- Risk Reduction & Management
- Self Governance and Judicial Affairs

Interfraternity Council submitted award applications in 6 of the 8 categories for The Association of Fraternal Leadership & Values, Jellison Division I for IFCs with 2-6 chapters in the council. On Saturday evening, Feb. 9th at the awards banquet in Indianapolis, IN, IFC was awarded outstanding achievement in 4 categories:

- Council Management
- Leadership & Educational Development
- Philanthropy & Community Service
- Risk Reduction & Management

Jonell Wiley, Graduate Assistant in the Office of Student Involvement and Pat Helman, Pharmacy Student, entered the Order of Omega Case Study Competition. Of the 48 teams who applied to participate Joni and Pat placed first in their group and won $250. In addition, Jen
Lambdin, Director of Student Involvement, served as a judge for the Order of Omega Case Study Competition

b. Deans
i. Arts and Sciences: Dr. Gordon Wood, winner of the Pulitzer Prize for History, will be the featured lecturer at the Freed Center on March 14, 7 p.m. He will be speaking about the revolutionary origins of the Civil War.
ii. Engineering: No report.
iii. Pharmacy: No report.
iv. Business Administration: Included in the Dicke Endowment, which will be paid over a 12 year period, was a commitment to create endowed scholarships. The first of four endowed scholarships was rolled out this year, and the remaining three will be awarded within the next three years. The scholarship provides complete tuition, fees and books for a student. Kathleen Cochrane from Bowling Green won the first scholarship as a result of a competition that was conducted. Two promotions were approved within the Dicke College of Business: Rob Kleine to full professor and Susan Schertzer to associate professor with tenure.
v. Law: The College of Law hosted the 6th Circuit meeting this past Saturday. The College also received a Bronze Key award. Tara McKenzie Allison, Esq., spoke this morning on LGBT-related issues. On February 27th the College will host the 14th Annual Diversity Forum in the Moot Court Room. The panel will include Judge Benjamin Logan and Judge Gershwin Drain. Dean search committee update: three finalists will be on campus next week, and hopefully they will have a recommendation for the president soon after Spring Break.
c. Student Senate: New college representatives came to the meeting last week. They have selected new cabinet members and the transition meeting was yesterday.
d. Health Services Advisory Committee: Has not met. They will be looking at retiree and inactive plans.

VII. Chair/Faculty Comments: Rob Alexander: Informed Council that Professor Eva McManus was struck by a car yesterday, and asked for thoughts and prayers for her recovery. The Board meeting was this past weekend, and Rob expressed to the Board that he appreciated President DiBiasio’s efforts to hold faculty forums with all faculty. He also noted his appreciation for the presentations by Bill Ballard and Larry Lesick regarding ONU’s finances and enrollment pressures. He told the Board that faculty are aware of the economic and enrollment challenges facing higher education and ONU and this creates a great deal of anxiety for many on campus. Yet, the faculty’s top priority is on students and giving them the best education possible. As a result of continuing concern with governance at ONU, Rob has asked for a taskforce that will examine shared governance at ONU. He also invited the Board to be engaged as well, in hopes of increased communication at all levels at ONU. More engagement from the Board would allow them to have the opportunity to see what goes on at the university in ways they would not normally get to see. Opening communication channels would help all parties understand how and why decisions are made at the university. Rob has also asked for a survey to be administered similar to the one conducted when President DiBiasio first came to ONU. Hopefully the second survey will unearth some of the things that might not be said in the small group meetings and serve as a midterm analysis of policies at ONU since President Dibiasio’s arrival. Other universities have shown positive results from shared governance taskforces.

VIII. President Comments/Questions: Major action items from the Board meeting were the approval of recommendations for tenure, promotion, sabbaticals, and emeritus status. They also looked at pricing for the subsequent year. The tuition recommendation was approved for a 2.9% increase for next year. The other options were attractive and might be considered later, but they were not the best option right now. In addition, they introduced a concept of a “Northern Promise” to keep increases within a small range during the four year period that students are here. The concept of high impact learning and the desire to have more conversations about it was also introduced. Change to investment policy: inserted new language for underwater endowment funds; refers to the recently endowed funds that will not reach what was anticipated due to the recession. An annual analysis for each of these funds will be shared with the Board. The revised Strategic Plan should go out before March 1st. President DiBiasio had a great alumni event in DC, which included meeting with ONU alum, Congressman Mike Turner. The President was able to speak with congressional staff and directly with
congressmen about policies that are of concern to the University. While in DC, the President was also able to attend the National Association of Schools and Colleges of the United Methodist Church (NASCUMC) meeting. Those in attendance discussed connecting faculty, staff and students in the mission work that is done worldwide. The NASCUMC also explained that the scholarship money available for students attending Methodist universities is not always utilized. David Mikesell asked for clarification about the scholarships, and it was explained that they are primarily for Methodists attending Methodist schools, but a few apply to Methodists attending any university.

IX. Unfinished Business: None.

X. New Business
   a. Academic Affairs: (Change of Grade Policy, Attachment A) Traci Welch Moritz explained that concerns had been brought to the committee about timelines not working for the two different areas of the handbook. The committee wanted to clarify that 3.16 is the Change of Grade Policy, and 3.31 is the Student Grade Appeals Procedure. There was no further discussion.

XI. Announcements: Rob Alexander announced that several of his students that went to the Republican National Convention and worked for the Ohio Delegation were asked to work for Governor Kasich’s State of the State address.

XII. Adjournment at 6:11 p.m.

Respectfully submitted,

[Signature]

Jennifer Donley, Secretary